

Workers' Compensation

If you are injured on the job, you are eligible for medical care. It is important that the following steps be taken.

Reporting Accidents or Injuries

All incidents, accidents, injuries, or unsafe conditions affecting employee(s) or the public must be reported immediately to the supervisor. Reporting an accident or injury to a co-worker or crew leader is not acceptable. ANY employee aware of an accident or injury must report the incident to his/her supervisor. All accidents or injuries must be reported no later than the end of the shift in which it occurs. Under State Law, if an employee is involved in an accident, failure to promptly file a report will jeopardize compensation and medical benefits.

Employee's Responsibility

The employee is responsible for the following: reporting the injury/accident as soon as practical but no later than the next work day after the accident injury/illness occurs. The information should be provided on the City of Boulder's Injury/Illness Reporting Form, which can be obtained from the employee's supervisor.

It is important for the employee to: provide accurate information about the injury occurrence, follow the medical treatment plan as prescribed by the medical service provider, be available for alternative duty assignment and maintain contact with the supervisor on the status of the injury/illness, participate/cooperate in the investigation of the accident which gave rise to the injury/illness, and learn/use appropriate safety methodologies and personal protective equipment (PPE) and other safety equipment when necessary to assure a safe work environment.